

CITY OF CARLSBAD
COUNCIL POLICY STATEMENT

General Subject: UNIFORM ALLOWANCE

Specific Subject: Replacement of Uniforms
Damaged During Unusual
or Emergency Conditions

Policy No. 6

Date Issued 3-2-71

Effective Date 3-2-71

Cancellation Date

Supersedes No.

Copies to: City Council, City Manager, City Attorney, Department and
Division Heads, Employee Bulletin Boards, Press, File

PURPOSE:

To state City policy regarding replacement of uniforms for police and fire personnel, which have been damaged under unusual or emergency circumstances.

STATEMENT OF POLICY:

The City of Carlsbad shall pay for all or part of the replacement cost of any uniform of a public safety employee when such uniform has been damaged beyond repair while an employee is engaged in duties as a City employee and arising from some unusual or emergency circumstances such as: a police officer's uniform being ripped while apprehending a suspect, or a fireman's uniform being burned or ripped while engaged in fire fighting activities.

It is not meant to replace uniforms damaged due to normal wear and tear or old age. In determining amount of payment, consideration will be given to age of the uniform in question.

PROCEDURE:

The damaged uniform should be turned in to the Department Head, and a formal request made in writing for the replacement of the uniform or equipment, setting forth the circumstances under which it was destroyed or damaged, the approximate condition of the item or garment prior to the damage or destruction, and the exact cost of replacing the item or garment.