

CITY OF CARLSBAD

Page 1 of 1

COUNCIL POLICY STATEMENT

Policy No.	60
Date Issued	November 10, 1998
Effective Date	November 10, 1998
Cancellation Date	
Supersedes No.	

General Subject: EMPLOYEE DEVELOPMENT

Specific Subject: Employee Computer Purchase Program

Copies to: City Council, City Manager, City Attorney, Department Heads and Division Heads, Employee Bulletin Boards, Press, File

BACKGROUND:

Many city and county governments throughout this and other states have developed an interest free computer purchase program for their employees, in order to improve productivity by encouraging employees to purchase and use home computers. The loan program places the primary financial obligation on the employee for the purchase price of the computer hardware and software, with financial assistance from the City in the form of a no-interest loan repaid through automatic payroll deductions.

PURPOSE:

To support City Council employee development goals by establishing a program which will assist employees in purchasing computers for personal use.

POLICY:

It is the policy of the City Council to encourage the effective use of technology as one of the key strategies available in achieving goals of delivering quality services to customers and improving productivity. In order for technology to realize this goal, it is critical that employees be well-trained in its use. An employee interest-free computer purchase program will contribute to meeting this goal.

PROCEDURE:

Administration of this policy will be as directed from time to time by the City Manager.